\*\* PUBLIC DISCLOSURE COPY \*\*

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047 Open to Public

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

ΑI	For the	e 2022 calendar year, or tax year beginning ar	nd ending		
В	Check if applicabl	C Name of organization		D Employer identifi	cation number
	Addre			]	
	Name chang	Doing business as		91-11109	78
	Initial return Final return	Number and street (or P.O. box if mail is not delivered to street address) 423 PACIFIC AVENUE	Room/suite 3 0 0	E Telephone numbe 360-373-	
	termin ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	7,432,569.
	Amen			H(a) Is this a group re	
	Applic			for subordinates	
	pendir	SAME AS C ABOVE		H(b) Are all subordinates in	····· — —
Τ.	Tax-ex	empt status: $X = 501(c)(3) = 501(c)(0)$ (insert no.) $4947(a)(0)$	1) or 527	If "No," attach a	list. See instructions
	Websi		<u>, —                                    </u>	H(c) Group exemptio	
		organization: X Corporation Trust Association Other	<b>L</b> Year		M State of legal domicile: WA
	art I	Summary	•		<b>V</b>
_	1	Briefly describe the organization's mission or most significant activities: PRE	SERVE I	N PERPETUIT	Y THE
Governance		NATURAL HABITATS, RURAL LANDSCAPES, AND			
nar	2	Check this box if the organization discontinued its operations or disp	osed of more	than 25% of its net as:	sets.
Š	3	Number of voting members of the governing body (Part VI, line 1a)		3	11
		Number of independent voting members of the governing body (Part VI, line 1b)			11
وي م	5	Total number of individuals employed in calendar year 2022 (Part V, line 2a)			10
ıtie.	6	Total number of volunteers (estimate if necessary)			346
Activities &	7 a	Total unrelated business revenue from Part VIII, column (C), line 12			0.
⋖	b	Net unrelated business taxable income from Form 990-T, Part I, line 11			0.
				Prior Year	Current Year
40	8	Contributions and grants (Part VIII, line 1h)		4,556,977.	7,400,004.
Revenue	9	Program service revenue (Part VIII, line 2g)		0.	0.
eve	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		40,625.	26,616.
ď	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		8,829.	0.
	1	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		4,606,431.	7,426,620.
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.
	1	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
G	45	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10		499,991.	677,399.
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.
ber	.   ь	Total fundraising expenses (Part IX, column (D), line 25) 117,	084.		
ŭ	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		470,174.	2,276,164.
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		970,165.	2,953,563.
	19	Revenue less expenses. Subtract line 18 from line 12		3,636,266.	4,473,057.
To.	í í		Ве	ginning of Current Year	End of Year
sets	20	Total assets (Part X, line 16)		20,302,361.	24,385,893.
ASS	21	Total liabilities (Part X, line 26)		40,544.	47,010.
Net Assets or	22	Net assets or fund balances. Subtract line 21 from line 20		20,261,817.	24,338,883.
Pa	art II	Signature Block			
Und	ler pena	lties of perjury, I declare that I have examined this return, including accompanying schedu	les and statem	ents, and to the best of my	knowledge and belief, it is
true	, correc	t, and complete. Declaration of preparer (other than officer) is based on all information of	which preparer	has any knowledge.	
Sig	n	Signature of officer		Date	
Her	re	MARK GREENFIELD, TREASURER			
		Type or print name and title			
		Print/Type preparer's name Preparer's signature		Date Check C	PTIN
Paid	d	LONNIE RICH CPA		self-employ	
Pre	parer	Firm's name AIKEN & SANDERS INC PS		Firm's EIN 9	1-0870697
Use	Only	Firm's address 324 S MAIN ST UNIT A			
		MONTESANO, WA 98563-4502		Phone no. 3 6	0-533-3370
Ma	y the IF	RS discuss this return with the preparer shown above? See instructions			X Yes No

Pai	Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	PRESERVE IN PERPETUITY THE NATURAL HABITATS, RURAL LANDSCAPES, AND
	OPEN SPACES OF THE GREAT PENINSULA OF WASHINGTON'S PUGET SOUND.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$2 , 442 , 870 . including grants of \$) (Revenue \$)
	PROGRAM: CONSERVATION
	WORKING WITH PARTNERS AND COMMUNITY GROUPS, GREAT PENINSULA CONSERVANCY
	PROTECTED LANDS AND WATERS IN KITSAP, MASON, AND PIERCE COUNTIES, WA
	FOR WILDLIFE AND PEOPLE. GREAT PENINSULA CONSERVANCY PROTECTED 500
	ACRES OF ECOLOGICALLY VALUABLE LANDS. THE NEW WILDLIFE PRESERVES
	PROTECT FOREST, WETLAND, STREAM, AND TIDAL HABITATS FOR BIRDS, BEARS,
	SALMON, MARINE MAMMALS, AND OTHER WILDLIFE. CONSERVED LANDS ALSO OFTEN
	PROVIDE OPPORTUNITIES FOR PEOPLE TO GET OUTSIDE AND ENJOY NATURE CLOSE
	TO HOME.
4b	(Code:) (Expenses \$188, 277. including grants of \$) (Revenue \$)
	PROGRAM: STEWARDSHIP
	IN COLLABORATION WITH COMMUNITY PARTNERS AND VOLUNTEERS, GREAT
	PENINSULA CONSERVANCY CONDUCTED STEWARDSHIP ACTIVITIES ON OUR CONSERVED
	LANDS. GPC WORKED TO RESTORE FOREST HEALTH AND IMPROVE SHORELINE
	HABITAT ON SEVERAL GPC PRESERVES. GPC CARRIED OUT MONITORING AND
	MAINTENANCE ACTIVITIES TO ENSURE THE LANDS IN OUR CARE ARE HEALTHY AND
	NOT DAMAGED BY INAPPROPRIATE USES. GPC CONTINUED EXTENSIVE EFFORTS TO
	RESTORE AND PROTECT LANDS WE HAVE CONSERVED BY REMOVING INVASIVE
	PLANTS, CLEANING UP LITTER, AND PLANTING NATIVE TREES AND SHRUBS ALONG
	SHORELINES.
4c	(Code:) (Expenses \$
	PROGRAM: OUTREACH
	GREAT PENINSULA CONSERVANCY PRODUCED AND DISSEMINATED NEWSLETTERS,
	BROCHURES, DISPLAYS, AND WEBSITE AND SOCIAL MEDIA CONTENT TO ENGAGE
	COMMUNITY MEMBERS AND INSPIRE THEM TO BECOME INVOLVED IN HELPING TO
	CONSERVE AND CARE FOR FORESTS, SHORELINES, AND OPEN SPACES. GREAT
	PENINSULA CONSERVANCY CONDUCTED NATURE WALKS, SALMON-VIEWING EVENTS,
	COMMUNITY CELEBRATIONS INCLUDING A NATURE THEMED FILM FESTIVAL, AND
	VOLUNTEER STEWARDSHIP ACTIVITIES TO IMPROVE TRAILS, CLEAN UP LITTER,
	REMOVE INVASIVE PLANTS, AND PLANT NATIVE TREES AND SHRUBS IN FOREST AND
	ALONG SHORELINES. GREAT PENINSULA CONSERVANCY WROTE GRANTS TO SUPPORT
	ITS OUTDOOR YOUTH EDUCATION PROGRAM WITH THE GOAL OF CREATING FUTURE
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ including grants of \$ ) (Revenue \$ )
4e	Total program service expenses 2,689,953.
	Form <b>990</b> (2022)

# Form 990 (2022) GREAT PENINSULA CONSERVANCY Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
-	during the tax year? If "Yes," complete Schedule C, Part II	4		х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
•	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	٣		
U	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		х
7		$\vdash$		-25
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_	Х	
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			3,7
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes." complete Schedule D.			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	Х	
c	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
·	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		х
А	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
u		11d		x
_	Part X, line 16? If "Yes," complete Schedule D, Part IX  Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
		1 IE		-25
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses		Х	
40-	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Λ	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete		v	
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			٠,,
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b				
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	X	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		х
20a		20a		X
	TOTAL THE PROPERTY OF THE PROP	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	200		
21		21		x
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II	41		77

Form 990 (				PENINS		
Part IV	Che	ecklist of Rec	luired S	chedules	(continu	ied)

	Continued)		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		res	NO
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			l
	Schedule K. If "No," go to line 25a	24a		_X_
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
اء	any tax-exempt bonds?	24c 24d		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  Section 501(c)(2) 501(c)(4) and 501(c)(29) organizations. Did the organization engage in an excess benefit.	240		
<b>2</b> 5a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	25a		х
h	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	ZJa		
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes." complete			
	Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
_	"Yes," complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If	00-		Х
20	"Yes," complete Schedule L, Part IV	28c 29	Х	
29 30	Did the organization receive more than \$25,000 in non-cash contributions? <i>If</i> "Yes," <i>complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	29	21	
30	contributions? If "Yes," complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If</i> "Yes," <i>complete</i>	<u> </u>		
	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		_X_
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	1.		
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			v
27	If "Yes," complete Schedule R, Part V, line 2  Did the organization conduct more than 5% of its activities through an entity that is not a related organization	36		<u> </u>
37		37		х
38	and that is treated as a partnership for federal income tax purposes? <i>If</i> "Yes," <i>complete Schedule R, Part VI</i> Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?	31		
50	Note: All Form 990 filers are required to complete Schedule O	38	х	
Pai		, 50		
	Check if Schedule O contains a response or note to any line in this Part V	<u></u>		
			Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	-		
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	X	
232004	! 12-13-22	Form	990	(2022)

	rm 990 (2022) GREAT PENINSULA CONSERVANCY	91-11109	978	P	age 5
Par	art V Statements Regarding Other IRS Filings and Tax Compliance (continued)				
	i i	г		Yes	No
2a	2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,	1.0			
	filed for the calendar year ending with or within the year covered by this return 2a	10			
b	1	ļ	2b	X	77
3a	0 , , , , , , , , , , , , , , , , , , ,		3a		X
b	,		3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority of				,,
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?		4a		X
b	b If "Yes," enter the name of the foreign country				
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (Fig. 1).	FBAR).			
5a			5a		X
b	, , , , , , , , , , , , , , , , , , , ,		5b		X
С	, , , , , , , , , , , , , , , , , , , ,		5с		
6a					,,
	any contributions that were not tax deductible as charitable contributions?		6a		X
b	<b>b</b> If "Yes," did the organization include with every solicitation an express statement that such contributions or gift				
	were not tax deductible?		6b		
7					37
a		· · · · F	7a		X
b	, , , , , , , , , , , , , , , , , , , ,		7b		
С			_		, .
	to file Form 8282?		7с		X
d	· · · · · · · · · · · · · · · · · · ·		_		v
e			7e		X
f			7f		
g		Г	7g		
h		Form 1098-C?	7h		
8					
•	sponsoring organization have excess business holdings at any time during the year?		8		
9	Pid the appropriate appropriation modes and touched distributions and appropriate 40000		9a		
a	A DOLLAR AND A CONTROL OF A CON	·····	9b		
10			ЭIJ		
a b					
11					
	a Gross income from members or shareholders				
b					
	amounts due or received from them.)				
12a	2a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	T I	12a		
	b If "Yes," enter the amount of tax-exempt interest received or accrued during the year	Ī			
13					
		ľ	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.				
b					
	organization is licensed to issue qualified health plans				
С	- · · · · · · · · · · · · · · · · · · ·				
14a			14a		Х
	1. (6) (7) (1) (1) (1) (1) (1) (1) (1) (1) (1) (1		14b		
15					
	excess parachute payment(s) during the year?		15		Х
	If "Yes," see the instructions and file Form 4720, Schedule N.				
16		·	16		Х
	If "Yes," complete Form 4720, Schedule O.				
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities				
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	[	17		
	K IIV . II				

If "Yes," complete Form 6069.

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 11			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		Х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)		•	•
	(This occitor b requests information about policies not required by the internal nevertide occit.)		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		Х
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe			
	on Schedule O how this was done	12c	Х	
13	Did the organization have a written whistleblower policy?	13		Х
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Х	
	Other officers or key employees of the organization	15b	X	
~	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation	100		
-	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure	100		
17	List the states with which a copy of this Form 990 is required to be filed WA			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)	s onlv)	availal	ble
.0	for public inspection. Indicate how you made these available. Check all that apply.	3 Oy)	avana	010
	X Own website Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	d finan	cial	
.5	statements available to the public during the tax year.	ail	Jiul	
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
20	THE ORGANIZATION - 360-373-3500			
	423 PACIFIC AVENUE, 300, BREMERTON, WA 98337			

Form **990** (2022)

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

		orga T	niza			nper	sate	ted any current officer, director, or trustee.				
(A)	(B)			(C	C)			(D)	(E)	(F)		
Name and title	Average	Position (do not check more than one box, unless person is both an				than o		Reportable	Reportable	Estimated		
	hours per					s both r/trus		compensation	compensation	amount of		
	week (list any					1 1		from the	from related organizations	other compensation		
	hours for	direct				ļ		organization	(W-2/1099-MISC/	from the		
	related	ee or	stee			nsate		(W-2/1099-MISC/	1099-NEC)	organization		
	organizations	trust	nal tru		oyee	ompe		1099-NEC)		and related		
	below	ndividual trustee or director	Institutional trustee	ser	Key employee	Highest compensated employee	Former			organizations		
	line)	Indi	lnst	Officer	Key	Emp						
(1) NATHAN DANIEL	40.00	1						100 100				
EXECUTIVE DIRECTOR	1 00			X				103,422.	0.	3,103.		
(2) KEITH BALDWIN	1.00	ļ		l						•		
VICE PRESIDENT	1 00	Х		Х				0.	0.	0.		
(3) MARK GREENFIELD	1.00	ļ		l						•		
TREASURER	1 00	Х		Х				0.	0.	0.		
(4) PATRICIA WEAGANT	1.00								•	•		
SECRETARY	1 00	Х		Х				0.	0.	0.		
(5) PAUL KUNDTZ	1.00	١,,		,,					0	0		
PRESIDENT	1 00	Х		Х				0.	0.	0.		
(6) MARK MAUREN	1.00	٠,,							0	0		
BOARD MEMBER (7) NATHAN THOMAS	1 00	Х						0.	0.	0.		
, , ,	1.00	х						0.	0.	0		
BOARD MEMBER (8) DANA COGGON	1.00	^						0.	0.	0.		
BOARD MEMBER	1.00	х						0.	0.	0.		
(9) DAVID MORRIS	1.00	^						0.	0.	0.		
BOARD MEMBER	1.00	Х						0.	0.	0.		
(10) DAVID DE BRUYN	1.00	^						0.	0.	0.		
BOARD MEMBER	1.00	Х						0.	0.	0.		
(11) MIKE HALL	1.00	25							0.	<u> </u>		
BOARD MEMBER	1.00	x						0.	0.	0.		
(12) DAVE WALTERS	1.00							•				
BOARD MEMBER		x						0.	0.	0.		
		<del> </del>							•	•		
		1										
		1										
		1										
		1										
										000		

Form 990 (2022)

	t VII Section A. Officers, Directors, Trus		loy	ees,			gnes	i C			Т		<b>(C)</b>	
	(A)	(B) Average			(C Pos	•	1		(D)	<b>(E)</b> Reportable		Г.	(F) timate	
	Name and title	hours per		not c	heck i	more	than o		Reportable compensation	compensation	- 1		nount	
		week					r/trus		from	from related			other	
		(list any	ector						the	organization		com	pensa	tion
		hours for related	or dir	- es			ated		organization	(W-2/1099-MIS			om th	
		organizations	ustee	trust		8	suadı		(W-2/1099-MISC/ 1099-NEC)	1099-NEC)		_	anizat d relat	
		below	ndividual trustee or director	Institutional trustee	_	Key employee	st con	ie.	1099-1120)				nizati	
		line)	Indivi	Institu	Officer	Key er	Highest compensated employee	Former				3		
				-										
1b	Subtotal								103,422.		0.		3,1	<u>)3.</u>
	Total from continuation sheets to Part VI								0.		0.		2 1	0.
	Total (add lines 1b and 1c)								103,422.	000 - 6			3,1	<u> </u>
2	Total number of individuals (including but n compensation from the organization	ot limited to th	ose	liste	a ac	ove	) wn	o re	eceived more than \$100,	ooo of reportable	9			1
	compensation from the organization												Yes	No
3	Did the organization list any <b>former</b> officer.	director, truste	ee, k	сеу е	empl	oye	e, or	hig	hest compensated emp	oyee on	ſ			
	line 1a? If "Yes," complete Schedule J for s	uch individual									[	3		Х
4	For any individual listed on line 1a, is the su	ım of reportabl	е со	mpe	ensa	tion	and	oth	ner compensation from t	ne organization				
	and related organizations greater than \$150	0,000? If "Yes,	" co	mple	ete S	Sche	dule	J f	or such individual			4		X
5	Did any person listed on line 1a receive or a	•				•		elate	ed organization or individ	lual for services	ļ			77
Sar	rendered to the organization? If "Yes." contion B. Independent Contractors	nplete Schedule	Jf	or su	ıch <u>r</u>	oers	on .					5		X
1	Complete this table for your five highest co	mponeated ind	ono	ndo	at cc	ntro	actor	c th	nat received more than \$	100 000 of com	oonsat	ion fro	.m	
•	the organization. Report compensation for										Jerisai	1011 110	,,,,,	
	(A)				· <u>J</u> ···				(B)			(C	;)	
	Name and business	address	NC	ONE	3				Description of s	ervices	С		nsatio	1
								_						
								- 1						
														_
2	Total number of independent contractors (i \$100,000 of compensation from the organi		ot lin	niteo	d to	thos		ted	above) who received mo	ore than				

91-1110978

I	Statement	of Revenue
---	-----------	------------

			Check if Schedule O contains a response	or note to any lin	e in this Part VIII			
					(A)	(B)	(C)	(D)
					Total revenue	Related or exempt		Revenue excluded from tax under
						function revenue	business revenue	sections 512 - 514
<b>(0, (a)</b>	4	_	Fodoveted compoints					
nts			Federated campaigns 1a	-				
Sign of			Membership dues 1b	102 272				
S, (			Fundraising events 1c	103,372.	-			
a ĝ	•	d	Related organizations 1d	0.15 600	-			
Contributions, Gifts, Grants and Other Similar Amounts	•	е	Government grants (contributions) 1e 3,	245,683.				
r jo	1	f	All other contributions, gifts, grants, and					
the			similar amounts not included above $\dots$ 1f 4,	050,949.				
뎔	9	g	Noncash contributions included in lines 1a-1f	919,390.				
Co		h	Total. Add lines 1a-1f		7,400,004.			
				<b>Business Code</b>				
o l	2 :	а						
Š		b						-
šer								
E S								
gra Re		d						
Program Service Revenue		e						
-			All other program service revenue					
		g	Total. Add lines 2a-2f					
	3		Investment income (including dividends, interest		20 565			20 565
			other similar amounts)		32,565.			32,565.
	4		Income from investment of tax-exempt bond p	roceeds				
	5		Royalties					
			(i) Real	(ii) Personal				
	6 :	а	Gross rents 6a					
	1	b	Less: rental expenses 6b					
			Rental income or (loss) 6c					
			Net rental income or (loss)	•				
			Gross amount from sales of (i) Securities	(ii) Other				
	- '	_	assets other than inventory <b>7a</b>	( )				
		h	Less: cost or other basis		1			
as l	'	D						
ğ		_	and sales expenses 7b 5,949.		-			
ther Revenue			Gain or (loss) 7c -5,949.		-5,949.			F 040
Œ.			Net gain or (loss)	 T	-5,949.			-5,949.
- ţ	8	а	Gross income from fundraising events (not					
ō			including \$ of					
			contributions reported on line 1c). See					
			Part IV, line 18	_				
	ı	b	Less: direct expenses8b	0.				
		С	Net income or (loss) from fundraising events		0.			
	9 :	а	Gross income from gaming activities. See					
			Part IV, line 19					
	-	b	Less: direct expenses 9b					
			Net income or (loss) from gaming activities					
			Gross sales of inventory, less returns					
		-	and allowances 10a					
		h	Less: cost of goods sold 10th					
			Net income or (loss) from sales of inventory	4				
_			Thet income of (loss) from sales of inventory	Business Code				
ns	44	_		Buomeso oduc				
e ne	11 :							
llan	ı	b		-				
Sce Be	(	C						
Miscellaneous Revenue	(		All other revenue					
			Total. Add lines 11a-11d		7 406 600			06.515
	12		Total revenue. See instructions		7,426,620.	0.	0.	26,616.

### Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Check if Schedule O contains a response or note to any line in this Part IX (**D**) Fundraising expenses (B) Program service expenses (C) Management and general expenses Do not include amounts reported on lines 6b. Total expenses 7b, 8b, 9b, and 10b of Part VIII. Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 ...... Benefits paid to or for members ..... Compensation of current officers, directors, 78,829. 17,044. 10,652. 106,525. trustees, and key employees ..... Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 477,520. 353,365. 76,403. 47,752. Other salaries and wages 7 Pension plan accruals and contributions (include 4,699. 3,477. 752 470. section 401(k) and 403(b) employer contributions) 26,984. 36,4<mark>66.</mark> 5,835. 3,647. Other employee benefits 9 52,189. 38,620. 8,350. 5,219. 10 Payroll taxes Fees for services (nonemployees): Management 70. 43. 22. Legal 9,075. 5,526. 2,801. 748. Accounting Lobbying Professional fundraising services. See Part IV, line 17 4,802. 4,802. Investment management fees ..... Other. (If line 11g amount exceeds 10% of line 25, 1,198. 608. 162. 1,968. column (A), amount, list line 11g expenses on Sch O.) Advertising and promotion 12 57,126. 42,274. 9,139. 5,713. Office expenses 13 Information technology 14 15 Royalties 7,432. 45,893. 33,904. 4,557. 16 Occupancy 9,427. 6,976. 1,508. 943. 17 Travel Payments of travel or entertainment expenses 18 for any federal, state, or local public officials ... 13,390. 9,722. 2,354. 1,314. Conferences, conventions, and meetings 19 20 Payments to affiliates 21 2,347. 13,730. 11,383. Depreciation, depletion, and amortization 22 17,992. 13,314. 2,879. 1,799. 23 Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A),

Form 990 (2022)

30,945.

1,003.

2,155.

117,084.

25

1,822,000.

2,689,953.

200,363.

26,031.

15,944.

1,822,000.

2,953,563.

200,363.

30,945.

<u>27,</u>837.

21,546.

Check here

**EVENTS** 

d MISCELLANEOUS

e All other expenses

amount, list line 24e expenses on Schedule O.)

Total functional expenses. Add lines 1 through 24e

Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.

if following SOP 98-2 (ASC 958-720)

EASEMENT ACQUISITION PROPERTY COST AND MAINT

803.

3,447.

146,526.

Form 990 (2022)

Part X | Balance Sheet

Paı	rt X	Balance Sheet					
		Check if Schedule O contains a response or n	ote to any	/ line in this Part X			
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing	2,237,694.	1	602,890.		
	2	Savings and temporary cash investments	759,611.	2	2,241,266		
	3	Pledges and grants receivable, net		35,557.	3	24,338.	
	4	Accounts receivable, net			4		
	5	Loans and other receivables from any current					
		trustee, key employee, creator or founder, sub	stantial c	ontributor, or 35%			
		controlled entity or family member of any of th	ese perso	ons		5	
	6	Loans and other receivables from other disqua	alified per	sons (as defined			
		under section 4958(f)(1)), and persons describ		6			
S	7	Notes and loans receivable, net		7			
Assets	8	Inventories for sale or use		8			
Ÿ	9	B			3,391.	9	8,062.
	10a	Land, buildings, and equipment: cost or other	·				
		basis. Complete Part VI of Schedule D Less: accumulated depreciation	10a	19,652,936.			
	b	Less: accumulated depreciation	. 10b	43,139.	14,931,388.	10c	19,609,797.
	11	Investments - publicly traded securities				11	
	12	Investments - other securities. See Part IV, line	e 11		2,334,720.	12	1,899,540.
	13	Investments - program-related. See Part IV, lin			13		
	14	Intangible assets			14		
	15	Other assets. See Part IV, line 11		15			
	16	Total assets. Add lines 1 through 15 (must ed			20,302,361.	16	24,385,893.
	17	Accounts payable and accrued expenses	40,544.	17	47,010.		
	18	Grants payable		18			
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complet				21	
es	22	Loans and other payables to any current or fo					
Liabilities		trustee, key employee, creator or founder, suk		F			
jab.		controlled entity or family member of any of the				22	
_	23	Secured mortgages and notes payable to unre		Г		23	
	24	Unsecured notes and loans payable to unrelate				24	
	25	Other liabilities (including federal income tax,					
		parties, and other liabilities not included on lin	es 17-24).	. Complete Part X			
		of Schedule D			40,544.	25	47,010.
	26	Total liabilities. Add lines 17 through 25		• X	40,344.	26	47,010
S		Organizations that follow FASB ASC 958, cl and complete lines 27, 28, 32, and 33.	neck nere				
nce	27			-	1,847,236.	27	2,219,371.
ala	27 28				18,414,581.	28	22,119,512.
B	20	Organizations that do not follow FASB ASC		ok boro	10,414,501.	20	22,117,512
뎚		and complete lines 29 through 33.	956, CHE	ck nere			
ō	20		40	-		29	
ets	29 30	Capital stock or trust principal, or current fund Paid-in or capital surplus, or land, building, or				30	
\ss(	31			Г		31	
Net Assets or Fund Balances	32	Retained earnings, endowment, accumulated Total net assets or fund balances			20,261,817.	32	24,338,883.
ž	33	Total liabilities and net assets/fund balances			20,302,361.	33	24,385,893.
	J	Total liabilities and het assets/fully baldrices			20,302,301	JJ	Form <b>990</b> (2022

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Pai	T XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI		<u></u>			
1	Total revenue (must equal Part VIII, column (A), line 12)	1	<u> </u>	,42	<u>6,6</u>	<u> 20.</u>
2	Total expenses (must equal Part IX, column (A), line 25)	2		,95		
3	Revenue less expenses. Subtract line 2 from line 1	3		, 47		
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	20	, 26	1,8	<u> 17.</u>
5	Net unrealized gains (losses) on investments			-39	5,9	<u>91.</u>
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9				0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,					
	column (B))	10	24	, 33	8,8	83.
Par	t XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII		<u></u>			X
					Yes	No
1	Accounting method used to prepare the Form 990:   Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	Ο.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a				
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,				
	consolidated basis, or both:					
	X Separate basis Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,				
	review, or compilation of its financial statements and selection of an independent accountant?			2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Scho	edule O.				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the					
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?			3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required					
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits			3b		
				Form	990	(2022)

232012 12-13-22

#### **SCHEDULE A**

(Form 990)

Total

Department of the Treasury Internal Revenue Service

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

2022

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Employer identification number

GREAT PENINSULA CONSERVANCY 91-1110978 Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

# Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	3177136.	1266243.	4752736.	4556977.	7400004.	21153096.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	3177136.	1266243.	4752736.	4556977.	7400004.	21153096.
	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						21153096.
	ction B. Total Support						
	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Amounts from line 4	3177136.	1266243.	4752736.	4556977.	7400004.	21153096.
	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	25,035.	27,671.	19,155.	14,473.	32,565.	118,899.
9	Net income from unrelated business	,	,	•	,	•	,
_	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)	44,618.	23,887.				68,505.
11	Total support. Add lines 7 through 10	,	. ,				21340500.
	Gross receipts from related activities,	etc. (see instructio	ns)			12	56,072.
	First 5 years. If the Form 990 is for th	•	,	ourth, or fifth tax v	ear as a section 50	01(c)(3)	
	organization, check this box and stor	_		•			
Sec	tion C. Computation of Publi	c Support Per	centage				
14	Public support percentage for 2022 (li	ine 6, column (f), di	vided by line 11, c	olumn (f))		14	99.12 %
15	Public support percentage from 2021	Schedule A, Part I	I, line 14			15	98.55 %
16a	33 1/3% support test - 2022. If the o	organization did no	t check the box or	line 13, and line 1	14 is 33 1/3% or m	ore, check this bo	x and
	stop here. The organization qualifies						T
b	33 1/3% support test - 2021. If the o	organization did no	t check a box on li	ne 13 or 16a, and	line 15 is 33 1/3%	or more, check th	is box
	and stop here. The organization qual	ifies as a publicly s	upported organiza	tion			
17a	10% -facts-and-circumstances test	- 2022. If the orga	anization did not c	heck a box on line	13, 16a, or 16b, a	nd line 14 is 10%	or more,
	and if the organization meets the facts	s-and-circumstance	es test, check this	box and stop her	r <b>e.</b> Explain in Part	VI how the organiz	ation
	meets the facts-and-circumstances te	st. The organization	n qualifies as a pul	blicly supported or	ganization		
b	10% -facts-and-circumstances test	- <b>2021.</b> If the orga	anization did not c	heck a box on line	13, 16a, 16b, or 1	7a, and line 15 is	10% or
	more, and if the organization meets th						
	organization meets the facts-and-circu	umstances test. Th	e organization qua	lifies as a publicly	supported organiz	ation	
18	Private foundation. If the organization						3
						Cobodula A	(Form 990) 2022

# Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sed	etion A. Public Support	Slow, picase comp	olete i art ii.j				
Cale	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Gifts, grants, contributions, and membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7 <i>a</i>	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Amounts from line 6	, ,			, ,		
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses acquired after June 30, 1975						
c	Add lines 10a and 10b						
11	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the	ie organization's fi	rst, second, third,	fourth, or fifth tax	year as a section (	501(c)(3) organization	on,
	check this box and stop here						
	ction C. Computation of Publi					<del> </del>	
	Public support percentage for 2022 (I	, , , , , , , , , , , , , , , , , , , ,	•	column (f))		15	<u>%</u>
	Public support percentage from 2021					16	%
	ction D. Computation of Inves					147	
	Investment income percentage for 20					17	<u>%</u>
	Investment income percentage from					18	% 7 :t
19a	33 1/3% support tests - 2022. If the						
b	more than 33 1/3%, check this box ar 33 1/3% support tests - 2021. If the	organization did r	not check a box or	line 14 or line 19a	a, and line 16 is m	ore than 33 1/3%, a	and
	line 18 is not more than 33 1/3%, che						
20	<b>Private foundation.</b> If the organization	n did not check a	hox on line 14 19	a or 19h check th	nis hox and see in	structions	

232023 12-09-22

## Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

# Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
За		
3b		
3с		
4a		
4b		
4c		
5a		
5b		
5с		
6		
7		
8		
9a		
Ju		
9b		
JU		
00		
9c		
10a		
10b		

Par	rt IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sect	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's office	ers,		
	directors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one support	ted		
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sect	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
<u> </u>	the supported organization(s).	1		
Seci	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's	_		
S001	supported organizations played in this regard. tion E. Type III Functionally Integrated Supporting Organizations	3		
Seci				
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instru	ctions).		
a	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity	' (see instruction	1 '	·
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined	0-		
1-	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in	Ob		
2	these activities but for the organization's involvement.  Perent of Supported Organizations. Answer lines 2a and 2h helew	2b		
3	Parent of Supported Organizations. <b>Answer lines 3a and 3b below.</b> Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No" provide details in <b>Part VI.</b>	3a		
h	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	Ja		
	and anguine and the proposition of the policies, programs, and activities of each			

3b | Schedule A (Form 990) 2022

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

Pa	rt V   Type III Non-Functionally Integrated 509(a)(3) Supporti	ng Organi	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualifyi	ng trust on N	ov. 20, 1970 ( explain in	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations must		•	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functional	ally integrated	Type III supporting orga	nization (see
	instructions)			

Schedule A (Form 990) 2022

Current Year

Distributable

Amount for 2022

Schedule A (Form 990) 2022

5 Remaining underdistributions for years prior to 2022, if any. Subtract lines 3g and 4a from line 2. For result greater

7 Excess distributions carryover to 2023. Add lines 3j

than zero, explain in Part VI. See instructions.

6 Remaining underdistributions for 2022. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in

Part VI. See instructions.

and 4c.

8 Breakdown of line 7:

a Excess from 2018

b Excess from 2019

c Excess from 2020

d Excess from 2021

e Excess from 2022

# Schedule B

(Form 990)

# **Schedule of Contributors**

Attach to Form 990 or Form 990-PF.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization Go to www.irs.gov/Form990 for the latest information.

**Employer identification number** 

	GREAT	PENINSULA CONSERVANCY	91-1110978			
Organization t	Organization type (check one):					
Filers of:	Sect	ion:				
Form 990 or 99	0-EZ	501(c)( 3 ) (enter number) organization				
		4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation				
		527 political organization				
Form 990-PF		501(c)(3) exempt private foundation				
		4947(a)(1) nonexempt charitable trust treated as a private foundation				
		501(c)(3) taxable private foundation				
		red by the <b>General Rule</b> or a <b>Special Rule.</b> or (10) organization can check boxes for both the General Rule and a Special Rule	e. See instructions.			
General Rule						
		Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling ontributor. Complete Parts I and II. See instructions for determining a contributor's	•			
Special Rules						
sectio contril	For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.					
contril literary	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.					
year, o is che purpo	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the <b>General Rule</b> applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year\$					
answer "No" or	caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must nswer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify nat it doesn't meet the filing requirements of Schedule B (Form 990).					

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2022)

Schedule B (Form 990) (2022)

Name of organization

Employer identification number

GREAT PENINSULA CONSERVANCY

91-1110978

GREAT	PENINSULA CONSERVANCY	91	-1110978
Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ 581,745.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$ 200,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$\$	Person Payroll Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$566,612.	Person X Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$ <u>1,887,725</u> .	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$600,000.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)

Schedule B (Form 990) (2022)

Name of organization

Employer identification number

GREAT PENINSULA CONSERVANCY

91-1110978

Part I Con	tributors (see instructions). Use duplicate copies of Part I if	additional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$246,000.	Person Payroll Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$244,409.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9		\$\$	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
10		\$195,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
11		\$235,543.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Occupation (Complete Part II for noncash contributions.)

Name of organization Employer identification number

# GREAT PENINSULA CONSERVANCY

91-1110978

GREAT	PENINSULA CONSERVANCI	1 21	-1110970
Part II	Noncash Property (see instructions). Use duplicate copies of Part II it	f additional space is needed.	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
3	DONATED PORTION OF BARGAIN SALE OF VACANT LAND: SILVERDALE, KITSAP COUNTY, WASHINGTON.	\$\$\$	10/31/22
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
7	VACANT LAND: 17007 88TH STREET, SW, LONGBRANCH, PIERCE COUNTY, WA	\$ 246,000.	12/05/22
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		- - - - - \$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		- - - - - \$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		- - - - - \$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		- - - - \$	

**Employer identification number** 

Name of organization

GREAT PENINSULA CONSERVANCY 91-1110978 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

# **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Name of the organization

GREAT PENINSULA CONSERVANCY

**Employer identification number** 91-1110978

Par	t I Organizations Maintaining Donor Advised	d Funds or Other Similar Funds or	Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, line		•
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in v	vriting that the assets held in donor advised for	unds
	are the organization's property, subject to the organization's	exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor ad	dvisors in writing that grant funds can be used	donly
	for charitable purposes and not for the benefit of the donor or	donor advisor, or for any other purpose conf	erring
Par	t II Conservation Easements. Complete if the org	anization answered "Yes" on Form 990, Part	IV, line 7.
1	Purpose(s) of conservation easements held by the organization	on (check all that apply)	
	X Preservation of land for public use (for example, recreat	tion or education) $oxed{X}$ Preservation of a hi	storically important land area
	X Protection of natural habitat	Preservation of a ce	ertified historic structure
	X Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualifi	ied conservation contribution in the form of a	
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		
b	Total acreage restricted by conservation easements		_
С	Number of conservation easements on a certified historic stru	ucture included in (a)	
d	Number of conservation easements included in (c) acquired a	fter July 25,2006, and not on a	
	historic structure listed in the National Register		0
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or terminated by the orga	anization during the tax
	year0_	4	
4	Number of states where property subject to conservation eas		
5	Does the organization have a written policy regarding the peri		[ <del></del>
	violations, and enforcement of the conservation easements it		
6	Staff and volunteer hours devoted to monitoring, inspecting, I 1200	handling of violations, and enforcing conserva	ition easements during the year
7	Amount of expenses incurred in monitoring, inspecting, hand $30$ , $000$ .	ling of violations, and enforcing conservation	easements during the year
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirements of section 170(h)(4)	(B)(i)
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conservation		
	balance sheet, and include, if applicable, the text of the footness	ote to the organization's financial statements	that describes the
	organization's accounting for conservation easements.		
Pai			Similar Assets.
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.	
1a	If the organization elected, as permitted under FASB ASC 958	•	
	of art, historical treasures, or other similar assets held for pub	lic exhibition, education, or research in furthe	rance of public
	service, provide in Part XIII the text of the footnote to its finan		
b	If the organization elected, as permitted under FASB ASC 958	8, to report in its revenue statement and balar	nce sheet works of
	art, historical treasures, or other similar assets held for public	exhibition, education, or research in furtherar	nce of public service,
	provide the following amounts relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		
2	If the organization received or held works of art, historical treat	asures, or other similar assets for financial gain	n, provide
	the following amounts required to be reported under FASB AS	<del>-</del>	
а	Revenue included on Form 990, Part VIII, line 1		
	Assets included in Form 990, Part X		
LHA	For Paperwork Reduction Act Notice, see the Instructions	for Form 990.	Schedule D (Form 990) 2022

d	Grants or scholarships				
е	Other expenditures for facilities				
	and programs	8,800.			
f	Administrative expenses	2,760.			
g	End of year balance	241,226.			
2	Provide the estimated percentage of the current year end balance (line				

84.0000 a Board designated or quasi-endowment

**b** Permanent endowment

Term endowment

Contributions

Net investment earnings, gains, and losses

Schedule D (Form 990) 2022

b

С

Part IV

collection items (check all that apply):

Preservation for future generations

Public exhibition

Scholarly research

Distributions during the year

**1a** Beginning of year balance

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) Unrelated organizations (ii) Related organizations

3a(ii)

**b** If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? Describe in Part XIII the intended uses of the organization's endowment funds

# Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		19,544,008.		19,544,008.
<b>b</b> Buildings				
c Leasehold improvements				
<b>d</b> Equipment		108,928.	43,139.	65,789.
e Other				
Total Add lines 1a through 1e (Calumn (d) must ague	19 609 797.			

Schedule D (Form 990) 2022

Schedule D (Form 990) 2022 GREAT PENIN	SULA CONSERVAN	ICY 91	-1110978 <sub>Page</sub> ;
Part VII Investments - Other Securities.		· · · · · · · · · · · · · · · · · · ·	
Complete if the organization answered "Yes"	on Form 990, Part IV, line 1	1b. See Form 990, Part X, line 12.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	l-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A) ENDOWMENT FUNDS AND OTHER			
(B) INVESTMENTS IN SUPPORT OF			
(C) MISSION	1,899,540.	END-OF-YEAR MARKET	VALUE
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)	1,899,540.		
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line 1	1c. See Form 990, Part X, line 13.	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	l-of-year market value
<u>(1)</u>			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line 1	1d. See Form 990, Part X, line 15.	
(a)	Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	. 1E \		
Part X   Other Liabilities.	? 13.)		
Complete if the organization answered "Yes"	on Form 990 Part IV line 1	1e or 11f See Form 990 Part X line 25	
(-) December of Calcium.	0111 01111 000,1 41111, 11110 1	10 01 1111 000 1 01111 000, 1 411 7, 11110 201	(b) Book value
·*			(2) 2001. 74140
(2)			
(3)			
(5)			

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ... X

Schedule D (Form 990) 2022

(6) (7) (8)

rai	rt XI Reconciliation of Revenue per Audited Financial State	ements With	Revenue per Re	turn.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line	e 12a.			
1	Total revenue, gains, and other support per audited financial statements			1	7,025,827.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a	-395,991.		
b	Donated services and use of facilities	2b			
С	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	-395,991.
3	Subtract line 2e from line 1			3	7,421,818.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	4,802.		
b	Other (Describe in Part XIII.)	4b			
С	Add lines 4a and 4b			4c	4,802.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line 12.)			5	7,426,620.
Pa	rt XII Reconciliation of Expenses per Audited Financial Sta	tements With	Expenses per F	Returr	n.
	Complete if the organization answered "Yes" on Form 990, Part IV, line	10-			
1	Total expenses and losses per audited financial statements			1	2,948,761.
2	Total expenses and losses per audited financial statements  Amounts included on line 1 but not on Form 990, Part IX, line 25:			1	2,948,761.
2	Total expenses and losses per audited financial statements			1	2,948,761.
2	Total expenses and losses per audited financial statements  Amounts included on line 1 but not on Form 990, Part IX, line 25:  Donated services and use of facilities	2a		1	2,948,761.
2 a	Total expenses and losses per audited financial statements  Amounts included on line 1 but not on Form 990, Part IX, line 25:  Donated services and use of facilities  Prior year adjustments	2a 2b		1	2,948,761.
2 a b	Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses	2a 2b 2c		1	
2 a b c	Total expenses and losses per audited financial statements  Amounts included on line 1 but not on Form 990, Part IX, line 25:  Donated services and use of facilities  Prior year adjustments  Other losses	2a 2b 2c 2d		1 2e	0.
2 a b c	Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.)	2a 2b 2c 2d			
2 a b c d	Total expenses and losses per audited financial statements  Amounts included on line 1 but not on Form 990, Part IX, line 25:  Donated services and use of facilities  Prior year adjustments  Other losses  Other (Describe in Part XIII.)  Add lines 2a through 2d	2a 2b 2c 2d		2e	0.
2 a b c d e 3	Total expenses and losses per audited financial statements  Amounts included on line 1 but not on Form 990, Part IX, line 25:  Donated services and use of facilities  Prior year adjustments  Other losses  Other (Describe in Part XIII.)  Add lines 2a through 2d  Subtract line 2e from line 1  Amounts included on Form 990, Part IX, line 25, but not on line 1:	2a   2b   2c   2d		2e	0.
2 a b c d e 3 4 a	Total expenses and losses per audited financial statements  Amounts included on line 1 but not on Form 990, Part IX, line 25:  Donated services and use of facilities  Prior year adjustments  Other losses  Other (Describe in Part XIII.)  Add lines 2a through 2d  Subtract line 2e from line 1  Amounts included on Form 990, Part IX, line 25, but not on line 1:	2a   2b   2c   2d		2e	0. 2,948,761.
2 a b c d e 3 4 a b	Total expenses and losses per audited financial statements  Amounts included on line 1 but not on Form 990, Part IX, line 25:  Donated services and use of facilities  Prior year adjustments  Other losses  Other (Describe in Part XIII.)  Add lines 2a through 2d  Subtract line 2e from line 1  Amounts included on Form 990, Part IX, line 25, but not on line 1:  Investment expenses not included on Form 990, Part VIII, line 7b	2a 2b 2c 2d 4a 4b	4,802.	2e	0. 2,948,761. 4,802.
2 a b c d e 3 4 a b c 5	Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII.)	2a 2b 2c 2d 4a 4b	4,802.	2e 3	0. 2,948,761.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

#### PART II, LINE 5:

THE ORGANIZATION HAS STEWARDSHIP POLICIES AND PROCEDURES AND A VIOLATION POLICY THAT COVERS CONSERVATION EASEMENTS AND FEE OWNED PROPERTY. THE POLICIES WERE ADOPTED BY THE ORGANIZATION'S BOARD OF DIRECTORS. POLICIES AND PROCEDURES FOR MONITORING AND INSPECTION OF ALL CONSERVATION EASEMENTS ARE ADDRESSED IN THE STEWARDSHIP POLICIES AND PROCEDURES UNDER POLICY 5.0-MONITORING, WHICH STATES THAT THE ORGANIZATION WILL INVESTIGATE WITH AN ON SITE VISIT, AT LEAST ANNUALLY, THE USE OF AND CONDITIONS OF THE EASEMENT PROPERTY TO DETERMINE IF THE LANDOWNER IS ADHERING TO THE RESTRICTIONS IMPOSED BY THE TERMS OF THE EASEMENT AND TO ENSURE THAT THE CONSERVATION PURPOSE OF THE EASEMENT IS BEING ACHIEVED. THE ORGANIZATION'S VIOLATION POLICY ADDRESSES ACTIONS TAKEN TO ENFORCE A

Schedule D (Form 990) 2022

Part XIII | Supplemental Information (continued)

CONSERVATION EASEMENT AND TO COMPEL THE PROPERTY OWNER TO ADHERE TO THE TERMS OF THE EASEMENT AFTER THE DISCOVERY OF A VIOLATION. THESE ACTIONS INCLUDE COMMUNICATION WITH THE LANDOWNER TO EXPLAIN HIS OR HER OBLIGATIONS WITH RESPECT TO THE EASEMENT, THE ACTIONS NEEDED BY THE LANDOWNER TO REMEDY THE VIOLATION AND RESTORE THE PROPERTY, AND

## PART II, LINE 9:

ARBITRATION OR LITIGATION, IF NECESSARY.

ALTHOUGH THE VALUE OF CONSERVATION EASEMENTS CAN BE DETERMINED BY APPRAISAL, IT IS GENERALLY ACCEPTED THAT LAND TRUSTS CARRY EASEMENTS AT A NOMINAL VALUE FOR FINANCIAL REPORTING PURPOSES. CONSERVATION EASEMENTS ARE CURRENTLY VALUED AT ZERO DOLLAR VALUE IN THE ORGANIZATION'S FINANCIAL RECORDS AS THEY CARRY NO RIGHTS OR AFFIRMATIVE USE OR ACCESS TO THE PROPERTY EXCEPT FOR MONITORING PURPOSES, AND CONSTITUE AN OBLIGATION OF THE ORGANIZATION TO MONITOR, ENFORCE, AND DEFEND.

## PART V, LINE 4:

ENDOWMENT FUNDS ARE RESTRICTED BY DONORS AND DESIGNATED BY THE BOARD OF DIRECTORS TO PROVIDE A PERMANENT SOURCE OF EARNINGS TO SUPPORT THE ORGANIZATION'S PRIMARY TAX EXEMPT PURPOSE.

#### PART X, LINE 2:

THE ORGANIZATION REPORTED NO UNCERTAIN TAX POSITIONS IN ITS FINANCIAL STATEMENTS FOR 2022.

# **SCHEDULE G** (Form 990)

Department of the Treasury Internal Revenue Service

# **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

GREAT P	ENINSULA CONSERVANO	CY			91-1110	978
Part I Fundraising Activities. required to complete this part	Complete if the organization answer	red "Ye	es" on	Form 990, Part IV, I	ine 17. Form 990-EZ	filers are not
1 Indicate whether the organization rais a	ed funds through any of the following e Solicitat f Solicitat g Special or oral agreement with any individual ( art VII) or entity in connection with pr	ion of i	non-governosising of onal fundaments	overnment grants nment grants events ficers, directors, trus undraising services?	Yes	
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) fundra have cu or cont contribu	Did aiser istody trol of itions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
- Total						
3 List all states in which the organizatio or licensing.			utions	or has been notified	it is exempt from re	gistration

232081 10-27-22

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990) 2022

91-1110978 Page 2 GREAT PENINSULA CONSERVANCY Schedule G (Form 990) 2022 Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events CONSERVATION NONE (add col. (a) through CELEBRATION col. (c)) (total number) (event type) (event type) 103,372. 103,372. Gross receipts 2 Less: Contributions 103,372. 103,372. Gross income (line 1 minus line 2) 4 Cash prizes 5 Noncash prizes Direct Expenses Rent/facility costs Food and beverages Entertainment 8 Other direct expenses 10 Direct expense summary. Add lines 4 through 9 in column (d) 11 Net income summary. Subtract line 10 from line 3, column (d) Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add (c) Other gaming (a) Bingo Revenue bingo/progressive bingo col. (a) through col. (c)) Gross revenue 2 Cash prizes Direct Expenses Noncash prizes Rent/facility costs Other direct expenses Yes Yes % Yes No 7 Direct expense summary. Add lines 2 through 5 in column (d) Net gaming income summary. Subtract line 7 from line 1, column (d)

9	Enter the state(s) in which the organization conducts gaming activities:		
а	a Is the organization licensed to conduct gaming activities in each of these states?	Yes	☐ No
b	o If "No," explain:		
0a	a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year?	Yes	O No
b	the "Yes," explain:		

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Schedule G (Form 990) 2022

Sch	edule G (Form 990) 2022 GREAT PENINSULA CONSERVANCY 91	<u>-111</u>	097	3 Page <b>3</b>
11	Does the organization conduct gaming activities with nonmembers?		Yes	No
	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed			
	to administer charitable gaming?		Yes	No
12				
	Indicate the percentage of gaming activity conducted in:	مد ا	. 1	0.4
	The organization's facility			<u>%</u>
	An outside facility	13	b	<u>%</u>
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:			
	Name			
	Address			
				_
150	Does the organization have a contract with a third party from whom the organization receives gaming revenue?		Yes	No
ısa	The organization have a contract with a third party from whom the organization receives gaining revenue?	🗀	163	140
b	If "Yes," enter the amount of gaming revenue received by the organization \$ and the amount			
	of gaming revenue retained by the third party \$			
С	If "Yes," enter name and address of the third party:			
	Name			
	Address			
40				
16	Gaming manager information:			
	Name			
	Gaming manager compensation \$			
	Description of services provided			
	Director/officer Employee Independent contractor			
	Director/officer Employee Independent contractor			
17	Mandatory distributions:			
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to	_	_	
	retain the state gaming license?	L	_ Yes	└── No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the	)		
	organization's own exempt activities during the tax year \$			
Pa	rt IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and	Part III	lines 9	9b 10b
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.			, 00, 100,
	100, 100, 10, and 170, as applicable. Also provide any additional information. See instructions.			

Schedule G	(Form 990)	${ t GREAT}$	PENINSULA	CONSERVANCY	91-1110978	Page 4
Part IV	(Form 990) <b>Supplemental Infor</b>	rmation (co	ontinued)			
		(00	minacaj			

# **SCHEDULE M** (Form 990)

**Noncash Contributions** 

OMB No. 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service

Name of the organization

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection Employer identification number

		GREAT PENINS	ULA CO	NSERVANCY				91-1	L110	<u>978</u>	
Pai	tl Ty	pes of Property									
	•		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contrib amounts reporte Form 990, Part VIII	ed on	no	(d Method of d ncash contrib	etermin	_	s
1	Art - Works	s of art									
2	Art - Histor	rical treasures									
3	Art - Fracti	onal interests									
4	Books and	publications									
5	Clothing a	nd household goods									
6	Cars and c	other vehicles									
7		planes									
8		l property									
9		- Publicly traded									
10		- Closely held stock									
11		- Partnership, LLC, or									
	trust intere	• • • • • • • • • • • • • • • • • • • •									
12	Securities	- Miscellaneous									
13		conservation contribution -									
	Historic str	ructures									
14	Qualified c	onservation contribution - Other	X	5	919,	000.	FMV				
15	Real estate	e - Residential									
16		e - Commercial									
17		e - Other									
18		s									
19		ntory									
20		medical supplies									
21	Taxidermy										
22	•	artifacts									
23		specimens									
24		ical artifacts									
25		(MISCELLANEOUS )	Х	1		390.	FMV				
26	Other (	)									
27	Other (	)									
28	Other (	,									
29	Number of	Forms 8283 received by the organize	zation durino	the tax year for c	ontributions		•				
		he organization completed Form 82				29					
				_	_					Yes	No
30a	During the	year, did the organization receive by	y contributio	n any property rep	orted in Part I, lines	1 throug	h 28, th	nat it			
	must hold	for at least 3 years from the date of	the initial co	ntribution, and whi	ch isn't required to	be used	for				
		rposes for the entire holding period?							30a		Х
b		escribe the arrangement in Part II.									
31		organization have a gift acceptance p	oolicy that re	equires the review	of any nonstandard	contribut	ions?		31		Х
		organization hire or use third parties									
	contributio	•		_	· •				32a		Х
b		escribe in Part II.									
33		nization didn't report an amount in c	olumn (c) fo	r a type of property	for which column (	a) is ched	cked.				
	describe in		(-)	), [···-[]		. ,	,				
LHA		erwork Reduction Act Notice, see	the Instruct	tions for Form 990	).			Schedule	M (Forr	n 990)	2022

232141 09-09-22

232142 09-09-22

# **SCHEDULE 0** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

GREAT PENINSULA CONSERVANCY

**Employer identification number** 91-1110978

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
PENINSULA OF WASHINGTON'S PUGET SOUND.
FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:
CONSERVATION LEADERS.
FORM 990, PART VI, SECTION B, LINE 11B:
THE ORGANIZATION'S INDEPENDENT ACCOUNTANT PREPARES THE FORM 990 AND
PROVIDES A DRAFT FOR REVIEW. EACH BOARD MEMBER IS GIVEN A CHANCE TO REVIEW,
ASK QUESTIONS, AND PROPOSE CHANGES PRIOR TO FILING.
FORM 990, PART VI, SECTION B, LINE 12C:
EACH BOARD MEMBER AND KEY EMPLOYEE REVIEWS AND SIGNS THE CONFLICT OF
INTEREST POLICY ANNUALLY. AT THE START OF EACH BOARD OF DIRECTORS AND
EXECUTIVE COMMITTEE MEETING, MEMBERS ARE ASKED TO DECLARE ANY CONFLICT
RELATED TO AGENDA ITEMS. MEMBERS WITH DECLARED CONFLICTS LEAVE THE ROOM
DURING DISCUSSION AND ACTION ON RELEVANT AGENDA ITEMS.
FORM 990, PART VI, SECTION B, LINE 15:
THE EXECUTIVE COMMITTEE OF THE BOARD OF DIRECTORS MEETS ANNUALLY TO REVIEW
THE EXECUTIVE DIRECTOR'S PERFORMANCE AND COMPENSATION. THE COMMITTEE
COMPARES COMPENSATION TO LOCAL AND REGIONAL AVERAGES FOR COMPARABLE
POSITIONS AND MAKES A RECOMMENDATION TO THE FULL BOARD WHEN CHANGES IN
COMPENSATION ARE MADE. THE BOARD DOCUMENTS COMPENSATION DECISIONS IN THE
MINUTES. THE EXECUTIVE DIRECTOR DETERMINES COMPENSATION FOR ALL OTHER
EMPLOYEES OF THE ORGANIZATION BASED ON EXPERIENCE, EDUCATION, PERFORMANCE,
LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.  Schedule O (Form 990) 2022

Schedule O (Form 990) 2022	Page <b>2</b>
Name of the organization GREAT PENINSULA CONSERVANCY	Employer identification number 91-1110978
AND COMPARABLE SALARY INFORMATION.	
FORM 990, PART VI, SECTION C, LINE 18:	
THE ORGANIZATION MAKES ITS FORM 990 AVAILABLE FOR PUBLIC I	INSPECTION ON ITS
WEBSITE AND UPON REQUEST.	
FORM 990, PART VI, SECTION C, LINE 19:	
THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT F	POLICY, AND
FINANCIAL STATEMENTS AVAILBLE TO THE PUBLIC WHEN IT RECEIVE	ES A WRITTEN OR
IN PERSON REQUEST TO ITS OFFICE IN BREMERTON, WA. FINANCIA	AL STATEMENTS ARE
ALSO AVAILABLE ON THE ORGANIZATION WEBSITE.	
FORM 990, PART XII, LINE 2C:	
THE OVERSIGHT PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR.	